GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

STARRED QUESTION NO:310
ANSWERED ON:21.12.2015
Welfare of Labourers
Pandey Shri Ravindra Kumar

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether the Government proposes to expand welfare schemes for the labourers and if so, the details thereof;
(b)whether the Government also proposes to regularize the services of
temporary/casual labourers and if so, the details thereof;
(c)whether rules regarding the working hours for such labourers have also been formulated; and
(d)if so, the details thereof along with the details of the mechanism in place for the implementation and monitoring of the said schemes?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (d): A Statement is laid on the Table of the House.
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STATEMENT REFERRED TO IN REPLY TO PART (a) TO (d) OF THE LOK SABHA STARRED QUESTION NO. 310 FOR ANSWER ON 21.12.2015 RAISED BY SHRI RAVINDRA KUMAR PANDEY REGARDING WELFARE OF LABOURERS.

(a) The Government of India has set up a robust social security and welfare platform for labourers both in organised and unorganised sector. While the labourers in organised sector are comprehensively covered by Employees Provident Fund Organization and the Employees State Insurance Corporation, the workers in unorganised sector are provided social security and other welfare benefits as enshrined in the 'Unorganised Workers' Social Security Act, 2008'. This 2008 Act provides for formulation of suitable welfare schemes for unorganised workers on matters relating to: (i) life and disability cover, (ii) health and maternity benefits, (iii) old age protection and (iv) any other benefit as may be determined by the Central Government through the National Social Security Board. Various Social Security Schemes, formulated by the Government to provide social security cover to the unorganized workers, listed in the Schedule I of the Unorganised Workers' Social Security Act, 2008 are as under:

i. Indira Gandhi National Old Age Pension Scheme. (Ministry of Rural Development)
ii. National Family Benefit Scheme. (Ministry of Rural Development)
iii. Janani Suraksha Yojana. (Ministry of Health and Family Welfare)
iv. Handloom Weavers' Comprehensive Welfare Scheme. (Ministry of Textiles)
v. Handicraft Artisans' Comprehensive Welfare Scheme. (Ministry of Textiles)
vi. Pension to Master Craft Persons. (Ministry of Textiles)
vii. National Scheme for Welfare of Fishermen and Training and Extension. (Department of Animal Husbandry, Dairying & Fisheries)
viii. Aam Aadmi Bima Yojana. (Ministry of Labour and Employment)
ix. Rashtriya Swasthya Bima Yojana. (Ministry of Health and Family Welfare)

(b) Regularization of services of temporary and casual labourers is governed by the rules of the specific establishment in which they may be working/engaged. It also depends on terms and condition of employment and the Acts/Rules which apply to such labourers.
(c) & (d) The rules regarding working hours for temporary/casual labourers and the monitoring mechanism in respect thereof vary from establishment to establishment in accordance with the nature of work, working conditions for such workers and the Acts or Rules by which they are governed.
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